



### **Applicant Information**

- Full Legal Name
- Phone Number
- Email Address
- Current Address (Street, City, State, Zip)

### **Position Applied For**

- Job Title/Position
- Desired Start Date
- Desired Wage or Salary
- Are you applying for:
  - o Full-Time      Part-Time

### **Employment Eligibility**

- |   |     |    |
|---|-----|----|
| • Are you legally eligible to work in the U.S.?   | Yes | No |
| • Are you here on a Visa?                         | Yes | No |
| • Will you need sponsorship now or in the future? | Yes | No |
| • Are you at least 18 years of age?               | Yes | No |

### **Work History**

- Employer Name
- Employer Address
- Supervisor Name and Phone
- Position Held
- Dates Employed (From – To)
- Reason for Leaving
- May we contact this employer?    Yes      No

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- Employer Address
- Supervisor Name and Phone
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### **Education and Training**

- Education(Highest degree completed)
  - o Degree or field of study
- Vocational/Trade Training
  
- o Certifications (e.g., CPR, OSHA, Security Guard License, etc.)

### **Skills and Qualifications**

- Relevant skills for the position
  
- Security certifications or licenses
  
- Equipment or software experience
  
- Languages spoken

### **Military Service (if applicable)**

- Branch
- Rank at Discharge
- Dates of Service
- Type of Discharge
- Relevant training or experience

### **References**

- Name
- Phone Number
- Title
- Company
  
- Name
- Phone Number
- Title
- Company
  
- Name
- Phone Number
- Title
- Company



### **Background and Criminal History**

Will you consent to a background check, including criminal history and employment verification?

- Yes
- No

Have you ever been convicted of a felony?

- Yes
- No

If yes, please explain:

### **Driver's License / Transportation**

- Do you have a valid driver's license?    Yes      No
- State of Issue
- License Number
- Reliable transportation to and from work?    Yes      No

### **Availability**

- Days/Times Available
- Any restrictions on work schedule?
- Willing to work holidays/overtime if needed?    Yes      No

### **Emergency Contact**

- Name
- Relationship
- Phone Number

Anything else you would like us to know?



## **Applicant's statment and agreement**

I understand that if hired by the Company, I agree to follow all Company rules and policies. I acknowledge that any offer of employment may be contingent upon passing a drug test, physical exam, and other assessments (e.g., personality or honesty tests), as allowed by law. I consent to these evaluations and the release of related results to the Company. I also understand that refusal to participate may result in disqualification or termination.

I understand the Company may require bonding and conduct background checks, including criminal, driving, and employment history. This may include an investigative consumer report involving interviews with personal contacts. I have the right to request details about the nature and scope of any such investigation.

I authorize the Company to contact my current and previous employers, references, and other relevant sources. I release all parties from liability for providing or receiving information related to my background.

I confirm that all information provided in my application and interviews is complete and accurate. I understand that any false or misleading information may result in rejection or termination.

If employed, I agree that my employment is at-will and may be terminated by either the Company or myself at any time, with or without cause or notice. No verbal or written agreements can alter this at-will relationship unless signed by the Company President or majority owner in writing.

I understand that Company policies and benefits may be changed at any time, with or without notice. By signing below, I acknowledge that I have read, understood, and agreed to the above terms.

**DO NOT SIGN UNTIL YOU HAVE READ THIS AGREEMENT IN FULL**

Signature of Applicant:

Date: